

Domestic Abuse & Sexual Assault Crisis Center (DASACC)

Job Posting: Caseworker – 3-11/11-7

Position Summary:

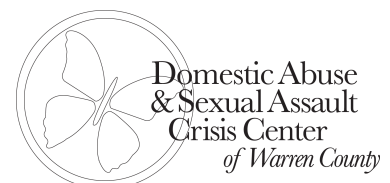
- The Caseworker will provide holistic case management services to survivors of domestic violence. This position will actively accompany and assist survivors in accessing community resources, including housing, legal, and recovery services. The Caseworker will engage in systems advocacy, provide technical assistance, training, and product development to staff and related professionals as needed or applicable. Additionally, they will develop knowledge in issues intersecting with mental health, substance use, addiction, and other factors affecting survivors to advocate for their needs. This role ensures all services, including support for substance use issues, are delivered in a non-discriminatory, inclusive, and accessible manner to underserved populations. **This position requires working shifts from 3:00 PM to 11:00 PM and 11:00 PM to 7:00 AM**

Essential Job Functions:

- **Direct Services**
 - **Advocacy and Case Management:** Provide survivor-led advocacy, information, referrals, legal and medical advocacy, housing support, recovery resources, and assistance via the DASACC helpline as well as in person.
 - **Safety and Harm Reduction Planning:** Assist survivors in developing harm reduction plans, safety planning, and making informed decisions.
 - **Housing Advocacy:** Help secure safe, affordable housing for survivors and prevent homelessness by coordinating housing resources, working with landlords, and assisting with rental subsidies and deposits.
 - **Transportation:** Arrange public transport, ride shares, and other mobility solutions.
 - **Legal Advocacy:** Assist survivors with court-related needs, such as protective orders and other legal matters.
 - **DVRT/SART response:** respond to Sexual Assault Response Team (SART) and Domestic Violence Response Team (DVRT) hospital calls as needed.
- **Engage in the Agency's Shared Responsibilities:** Actively participate in the following shared duties within the agency:
 - **Crisis Response:** Ensure staff are available for emergency support coverage, including on-call rotations and immediate response to crisis situations.
 - **Community Engagement:** Participate in agency-wide events, public awareness campaigns, and outreach efforts that strengthen DASACC's presence in the community.
 - **Cross-Departmental Projects:** Collaborate on interdisciplinary projects and initiatives that promote agency-wide goals, including prevention programs, advocacy efforts, and outreach.
 - **Administrative and Operational Support:** Provide support in maintaining agency operations, such as contributing to fundraising events, assisting with grant reporting when needed, and supporting other teams with essential administrative tasks.
 - **Team Development:** Foster a collaborative work environment by engaging in staff training, meetings, and professional development activities aimed at enhancing agency-wide effectiveness and service delivery.

Administrative Duties

- 1 Helpline: 908-453-4181 - Last Updated 2024-07-10



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- **Grant and Funding Reporting:** Prepare necessary reports for grants and funding tied to case management, housing, and all services provided by the caseworker.
- **Data Management:** Maintain accurate statistics related to advocacy work and referrals.
- **Resource Coordination:** Coordinate community resources such as food banks, NJ Shares orders, and other support services for clients.

Essential Job Requirements:

- **Experience:** Minimum of 2 years of experience in case management.
- **Trauma-Informed Care Knowledge:** Understanding of a commitment to trauma-informed practices.
- **Communication Skills:** Excellent advocacy, communication, and organizational skills.
- **Technical Proficiency:** Ability to use Microsoft Office Suite and case management software.

Pay Structure:

The Caseworker position is compensated at \$24 per hour, with potential eligibility for year-end bonuses based on participation in required shared responsibilities and agency-wide initiatives.

Location:

The position is based at DASACC's main office, with travel required for mobile service delivery and community engagement as needed or required.

In-Person Work Commitment: DASACC is committed to ensuring an in-person presence to provide the highest level of service to our clients. This position requires a consistent on-site work presence to effectively meet the needs of our community and facilitate direct client interactions.

Equal Opportunity Statement: DASACC is an equal opportunity employer and is committed to an equitable workplace where everyone is treated as a respected and valued member of the team. DASACC actively seeks to build and maintain a diverse staff without regard to race, color, national origin, ethnic origin, religion, creed, age, physical or mental disability, veteran status, uniformed services, political belief, gender, gender identity, gender expression, sexual orientation, pregnancy or other health status, social or economic status, citizenship, immigration status, marital status, or language spoken. DASACC is committed to fostering the leadership and elevating the voices of people of color, Indigenous people, immigrants and refugees, low-income people, LGBTQ+, transgender persons, gender non-conforming, and non-binary people, people with disabilities, young parents, people who were formerly incarcerated, and people living in the many intersections of these experiences. We encourage and enthusiastically invite people from these communities to apply.

To Apply: Please submit your resume, cover letter, and contact information for three professional references to Dean at dhickey@dasacc.org. Applications will be reviewed on a rolling basis until the position is filled. For any questions regarding the position, please contact Dean Hickey via email at dhickey@dasacc.org.

